

## ADVERTISEMENT

Basic information	
<b>Position</b>	Agronomist
<b>Job location</b>	Ranchi, Jharkhand
<b>No of positions</b>	01
<b>Last Date of Application</b>	21 <sup>st</sup> February 2023

### About PHIA Foundation

Partnering Hope into Action Foundation (PHIA) is a Charitable Trust registered in Delhi. It's vision is a society free from poverty, exclusion and discrimination and all people live with justice, peace and dignity. PHIA works for the eradication of poverty among the poor, vulnerable and marginalised communities in India. It works in partnership with civil society and community-based organisations. PHIA facilitates the empowerment of poor, vulnerable and marginalised communities so that they can be in-charge of their own development. Gender equality crosscuts all of PHIA's work.

PHIA Foundation interventions and programmes are present in the states of Bihar, Jharkhand, Madhya Pradesh, Uttar Pradesh and Delhi NCR. It works on both long-term development programmes and humanitarian response. The organisation follows a rights-based approach for inclusive and sustainable development. Evidence-based advocacy to improve policy implementation is integral to its approach. PHIA works in partnership with a variety of stakeholders that include Civil Society Organisations (CSOs), the private sector, multilateral and bilateral development agencies, philanthropy institutions and the Government institutions to bring capabilities and capacities together to find scalable solutions to address poverty, and promote social justice, equity and dignity.

### About the Position

PHIA Foundation, is seeking to hire a qualified candidate to fill the position of Agronomist. The position is for the project title 'Strengthening Natural farming systems in two blocks of South Chotanagpur Region, Jharkhand' which would be implemented in 2 selected blocks (Rania block, Khunti district and Thethaitangar block, Simdega district in Jharkhand).

Through the project following objectives are expected:

- Develop greater understanding about the climate resilient mitigation context and planning on Agroforestry livelihood systems among the Civil Society Organizations in the state.
- Pilot intervention on scientific and sustainable planning of natural resources such as water, forest and soil.
- Establishing sustainable and climate resilient NRM based livelihoods (Natural Farming and Millet promotion)

### Job Description

The Agronomist will be responsible for overall planning, supervision and guidance for the technical aspects of all the project activities, successful implementation of the project towards achieving the project objectives.

The key responsibilities will include the following:

- Promotion of farm-based climate resilient livelihoods (Agri based -Dry Land natural farming, SRI method of Paddy cultivation, Millet promotion, etc.) in the project villages
- Promotion of Improved Agricultural practices through natural farming methods
- Promotion of Vegetable cultivation as nutrition garden through natural farming methods
- Promotion of Drip irrigation and solar pumps among farmers in the project villages
- Development of PoP and IEC material for improved agriculture practices based on the local specificity
- FPO promotions and it's certification
- Market linkages of agriculture produce and convergence with government scheme-soil testing, drip irrigation schemes, E- NAAM, training etc.
- Establishment and promotion of demonstration plots with farmers
- Promotion of High Value Agriculture Practices at potential location
- Linkages of farmers with institutional networks- Birsa Agriculture, Palandu, KVK, APEDA.
- Capacity building of the team and volunteers on Agro-based livelihoods etc involved in the planning and implementation of the projects at Panchayat, Block and district level.
- Strengthening Civil Society action and develop collaborations on building understanding on Climate Resilient Farming systems
- Liasoning with District and Block Administration for effective execution of the project
- Document the project progress, submission of monitoring reports, capturing success stories, facilitating visit by National/ State Team/ other partners etc.
- Liaising with the Agriculture department, Soil Conservation Department, Forest Department, Irrigation Department, and other line departments to ensure inter-agency coordination for Programme interventions
- Planning, implementation and monitoring of the project activities for successful achievement of the project objectives
- Take up and facilitate studies and research to assess the impact of works demonstrated under the project.
- Take up additional activities from time to time assigned by the line manager.

### Qualifications/Experience/skills/knowledge and expertise

- Applicant must have a M.Sc./B.Sc. in Agricultural from a recognized university/institution.
- Minimum of 8-10 years of field experience in projects relating to Agronomy/Agro-based livelihood, in NGO/Public/private sector.
- Sound understanding on social and developmental issues, livelihood, skill development and the work of civil society.
- Effective skills for managing reporting and documentation.
- Experience in coordinating/dialoguing with block, district and state administration.
- Experience of working with government departments.
- Willingness to travel to the field extensively as required in the project.
- Effective skills for managing the reporting and documentation part.
- Fluency in English and Hindi is a must
- Computing Skills (Should be well versed with MS Office, especially word, excel and electronic communication).

### How to Apply:

Eligible candidates interested in this position are requested to apply through this link [https://docs.google.com/forms/d/e/1FAIpQLSc7cfVsFYhy\\_8LGc2TsmW5JEXqZPuA8dgWdf08JSZ3mWJ1obQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLSc7cfVsFYhy_8LGc2TsmW5JEXqZPuA8dgWdf08JSZ3mWJ1obQ/viewform) with an updated resume including the names of two referees, one of whom should be your present or last Reporting Manager, by or before **21<sup>st</sup> February 2023**. The interviews will be conducted on a rolling basis as we keep on receiving applications till a suitable candidate is found, so the applicants are advised to apply as early as possible.

PHIA constantly strives to have an inclusive and diverse team and individuals from marginalised sections like Scheduled Castes, Scheduled Tribes and others, women and other gender identities are encouraged to apply. Owing to the high number of applications expected, only short-listed candidates will be contacted. If you do not hear back from us by **21<sup>st</sup> February 2023** kindly assume that your application has not been considered this time by us.