

Basic information	
Position	Programme Technical Advisor - Forest Rights Act (FRA)
Job location	Ranchi
No of positions	1
Last Date of Application	25 th October 2022
Salary Scale	Rs. 90,000/- to Rs. 1,00,000/-

About PHIA Foundation
<p>Partnering Hope into Action (PHIA) Foundation is a Charitable Trust registered in India. Its vision is a society free from poverty, exclusion and discrimination and all people live with justice, peace and dignity. PHIA works for the eradication of poverty among the poor, vulnerable and marginalised communities in India. PHIA believes in promoting equality, dignity and social justice so that everyone regardless of gender, caste, class, ethnicity, religion, colour, culture and physical abilities can live a life free from poverty, exclusion and discrimination. It works in partnership with civil society and community-based organisations. PHIA facilitates the empowerment of poor, vulnerable and marginalised communities so that they can be in-charge of their own development. Gender equality crosscuts all of PHIA's work.</p> <p>PHIA Foundation interventions and programmes are present in the states of Bihar, Jharkhand, Madhya Pradesh, Uttar Pradesh and Delhi NCR. It works on both long-term development programmes and humanitarian response. The organisation follows a rights-based approach for inclusive and sustainable development. Evidence-based advocacy to improve policy implementation is integral to its approach. PHIA works in partnership with a variety of stakeholders that include Civil Society Organisations (CSOs), the private sector, multilateral and bilateral development agencies, philanthropy institutions and the Government institutions to bring capabilities and capacities together to find scalable solutions to address poverty, and promote social justice, equity and dignity.</p>

About the Position
<p>PHIA Foundation, is seeking to hire a qualified candidate to fill the position of Programme Technical Advisor - FRA. The position is for the project title "<i>Strengthening the components of local democracy to improve health outcomes for poor and vulnerable in selected blocks in selected districts of Jharkhand</i>"</p> <p>The project is expected to achieve the following objectives:</p> <ol style="list-style-type: none"> 1. To lead the FRA campaign in the state - settlement of pending IFR and CFR claims 2. To facilitate understanding of the government functionaries on implementation of FRA in the state – bottlenecks, challenges and ways on how it could be addressed. 3. Coordinate with CSO partners engaged on FRA campaign in the state 4. Lead the advocacy agenda on FRA related issues and challenges, etc.

Job Description

The programme intends to engage **Programme Technical Advisor - FRA** for overall planning, implementation, supervision and guidance for the effective liaison and implementation of FRA at State, District, Block and Community level.

Duties and Responsibilities:

- Be a part of the state cell to undertake campaign on Forest Rights Act in Jharkhand and engage all the stakeholders at the various levels.
- Facilitate training to CSO partners on FRA and create pool of resource persons, community cadres for the effective implementation of FRA on the ground.
- Facilitate awareness generation of the communities on the provisions and procedures of FRA.
- Delegation of team to deliberate on the issues of FRA implementation to the policy makers, administration and political bodies.
- Building capacities of FRCs, Gram Sabha and other committees pertaining to FRA implementation.
- To ensure convergence among Welfare Department, Revenue Department and Forest Department for claim settlement.
- Facilitate training of District Level Committee (DLC) and Sub Division Level Committee (SLDC) members with support from Welfare Department.
- Play an instrumental role in facilitating meeting of DLC and SDLC for claim settlement.
- Development of training manual, operational guidelines and IEC materials for FRA implementation.
- Support partners engaged in FRA in convening district consultations to sort out issues arising out of FRA implementation with the government department.
- Coordination and management with key stakeholders, CSO partners engaged in FRA implementation.
- Sensitization workshop for Govt. Officials, local, district and state administration engaged on FRA – Tribal Welfare Department & Forest Department, SDLC, DLCs.
- Establishing advocacy processes & monitoring mechanisms.
- Creation of database on FRCs and CSO engaged in FRA in Jharkhand.
- Periodic sharing of FRA update – Jharkhand to the key stakeholders - Government orders, guidelines, amendments, etc.

Qualifications/Experience/skills/knowledge and expertise

- Applicant must have a Post Graduate degree in Social Work/Management/Sociology/ other relevant discipline.
- Minimum 8 -12 years progressively responsible professional work experience in social development and capacity building and training including knowledge on Forest Rights Act (FRA).
- Effective skills for managing reporting and documentation.
- Experience in coordinating/dialoguing with state and district Forest, Welfare and other concerned departments.
- Willingness to travel to the field extensively as required in the project.
- Strong interpersonal and communication skills (both verbal and written)
- Adept in using computer, particularly in using Microsoft Office applications.
- Organized, team player, self-starter and results-oriented individual.

- Ability to work with a range of people from diverse backgrounds in an open-minded, non-dogmatic manner.

How to Apply

Eligible candidates interested in this position are requested to apply through this link <https://docs.google.com/forms/d/e/1FAIpQLSfuhC6EsPSysolmWLCThiewvgh179pL1wAcmQfS3IzTyNvZ-w/viewform> with an updated resume including the names of two referees, one of whom should be your present or last Reporting Manager, by or before **25-10-2022**. The interviews will be conducted on a rolling basis as we keep on receiving applications till a suitable candidate is found, so the applicants are advised to apply as early as possible.

PHIA constantly strives to have an inclusive and diverse team and individuals from marginalised sections like Scheduled Castes, Scheduled Tribes and others, women and other gender identities are encouraged to apply. Owing to the high number of applications expected, only short-listed candidates will be contacted. If you do not hear back from us by 25th October 2022 kindly assume that your application has not been considered this time by us.