

Basic information	
<b>Position</b>	Program Technical Advisor
<b>Job location</b>	Ranchi, Jharkhand
<b>No of positions</b>	01
<b>Last Date of Application</b>	05 <sup>th</sup> July 2022

About PHIA Foundation
<p>Partnering Hope into Action (PHIA) Foundation is a Charitable Trust registered in India. Its vision is a society free from poverty, exclusion and discrimination and all people live with justice, peace and dignity. PHIA works for the eradication of poverty among the poor, vulnerable and marginalised communities in India. PHIA believes in promoting equality, dignity and social justice so that everyone regardless of gender, caste, class, ethnicity, religion, colour, culture and physical abilities can live a life free from poverty, exclusion and discrimination. It works in partnership with civil society and community-based organisations. PHIA facilitates the empowerment of poor, vulnerable and marginalised communities so that they can be in-charge of their own development. Gender equality crosscuts all of PHIA's work.</p> <p>PHIA Foundation interventions and programmes are present in the states of Bihar, Jharkhand, Madhya Pradesh, Uttar Pradesh and Delhi NCR. It works on both long-term development programmes and humanitarian response. The organisation follows a rights-based approach for inclusive and sustainable development. Evidence-based advocacy to improve policy implementation is integral to its approach. PHIA works in partnership with a variety of stakeholders that include Civil Society Organisations (CSOs), the private sector, multilateral and bilateral development agencies, philanthropy institutions and the Government institutions to bring capabilities and capacities together to find scalable solutions to address poverty, and promote social justice, equity and dignity.</p>

About the Position
<p>PHIA Foundation, is seeking to hire a qualified candidate to fill the position of Program Technical Advisor. This position is for a project titled 'Strengthening Rural Governance for the realization of the human right to adequate food in India' which is being implemented in selected blocks of Jharkhand. This is a multi-country project supported by Welthungerhilfe (WHH) and BMZ (Germany) that envisages the attainment of the following outputs:</p> <ol style="list-style-type: none"> <li>1. Rights holders in selected communities in the project regions have developed and voiced their agenda regarding key issues for the realization of their right to adequate food, engaged in multi-stakeholder dialogues on these issues, and held duty bearers to account.</li> <li>2. Awareness, capacities and mechanisms of duty bearers in the project regions for the realization of the right to adequate food have been strengthened, in particular with regard to key issues voiced by rights holders.</li> <li>3. A more enabling environment, including spaces of dialogue, for the realization of the right to adequate food in the countries, has been promoted supra-nationally, nationally, regionally and locally, with particular emphasis on key issues voiced by rights holders.</li> </ol>

### Job Description

The programme intends to engage **Program Technical Advisor** to lead the project and will be responsible for overall program management.

#### Duties and Responsibilities:

- Lead the project and responsible for overall management - that includes planning, coordination, facilitation and implementation and work within the outcome framework to ensure progress of the project. The project lead would directly assist partner organizations to achieve project deliverables within agreed timelines.
- Lead the project team in both substantive and operational issues ensuring optimization of human and financial resources and nurturing a culture of results with high performance standards.
- Undertake day-to-day management of the overall project including effective implementation and document progress towards the achievement of outputs.
- Engage/ liaise with different stakeholder's/ support organizations to ensure timely attainment of the project deliverables.
- S/he would be responsible for leading the state level advocacy initiatives on issues of food and nutrition security.
- He/she would provide capacity building/technical support to the project team
- He/she would support the team in coordination of the various line departments of the government ensuring the multi-stakeholder convergence on the ground.
- Draw up a plan for community mobilization and awareness building through the use of IEC
- Responsible for donor reporting and donor compliances.
- Undertake field visits to review and monitor the project.
- Extend necessary support, guidance and assess the performances of the project team in effective implementation of the project.
- Perform other related responsibilities as may be assigned or delegated time to time by the line manager.

### Qualifications/Experience/skills/knowledge and expertise

- She/ he should be preferably having a Post Graduate Degree/Diploma in Social Science/ Social Service.
- Relevant experience of at least 5 years in social service with understanding on food and nutrition security in context of Jharkhand.
- Should have an understanding of advocacy work.
- Sound understanding on social development issues and the work of civil society.
- Willingness to travel to the field extensively as required in the project.
- Working knowledge in MS Office application shall be preferred.
- Experience in coordinating/dialoguing with block and district administration.
- Strong interpersonal and communication skills
- Ability to lead a team independently and being able to provide mentoring support to the team.
- Experience of working with government, service providers, civil society and media,

**How to Apply:**

Eligible candidates interested in this position are requested to apply through this link [https://docs.google.com/forms/d/1PGOsVCpzK-z\\_R1XnAdz-Uk52tm2P\\_Y30QZQhIK3RMGg/edit](https://docs.google.com/forms/d/1PGOsVCpzK-z_R1XnAdz-Uk52tm2P_Y30QZQhIK3RMGg/edit) with an updated resume including the names of two referees, one of whom should be your present or last Reporting Manager, by or before **05-07-2022**. The interviews will be conducted on a rolling basis as we keep on receiving applications till a suitable candidate is found, so the applicants are advised to apply as early as possible.

PHIA constantly strives to have an inclusive and diverse team and individuals from marginalised sections like Scheduled Castes, Scheduled Tribes and others, women and other gender identities are encouraged to apply. Owing to the high number of applications expected, only short-listed candidates will be contacted. If you do not hear back from us by 05 July 2022 kindly assume that your application has not been considered this time by us.